

Art of Hosting Conversations that matter

at Heerlijckyt van Elsmeren
October 11-13 + 14, Geetbets, Belgium



Oct. 11–13:
Art of Hosting - Basic
Training

Oct. 14:
Art of Hosting – at
work

*What
could my
leadership
also be?*

We invite leaders, trainers, teachers, consultants, politicians, entrepreneurs, social innovators, hosts: **people who want to experience a different perspective of leadership**, which sets free other people's creativity and intelligence in order to achieve better cooperation and results together through co-creative processes.

This training is built on the assumption - and experience – that seeking change for the common good calls for **involvement, collective intelligence and co-creation** to discover solutions and wise actions.

Human beings that are involved and invited to work together will take ownership and responsibility when the ideas and solutions must be put into action. **Initiating and hosting conversations that matter** is a core leadership competence that leads to significant change at both individual and collective levels.

The Art of Hosting and Convening Meaningful Conversations

is a training for all who aspire to learn and find new ways for working with others to co-create innovative and comprehensive solutions.

We are a growing community of practitioners, supporting each other to explore and accomplish what we most care about.

The Art of Hosting & Convening Conversations has been offered in Europe, the Middle-East, Africa, and South and North America.

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This training is not for spectators...

- * Our learning will grow out of participant contributions and presence – we will support each other as co-learners.
- * We will learn by observation, experience and practice, using interactive processes to build a safe and inspiring learning environment – we will explore Open Space Technology, Appreciative Inquiry, Circle, Council, World Cafe, and other participatory methodologies.
- * Taking a chance to explore – and experiment with – applying these tools to your own projects-in-progress will help you to apply your skills, as well as develop and continue a new practice that will last well beyond this training.
- * Learning will include how to feed conversations back into communities, with a balanced approach of online and face-to-face conversations.

This training will explore and support...

- Hosting meaningful conversations as a core leadership practice and competence.
- The conditions needed to create space for meaningful conversation.
- Specific interactive processes through which learning and creation can emerge.
- Sensing and shaping the conditions and timing for using particular methods and tools.
- How the practice of hosting is relevant to key areas in each of our lives and work.
- How the Art of Hosting is an organising pattern and culture that invites new ways of living and working.

Context and background

We have discovered that the principles of self organisation, participation, ownership and non-linear solutions are the keys to both individual and collective discoveries.

This is different and complementary to more traditional ways of working that are often based on rational planning and full control of the process, in order to secure that the planned results are met.

We are especially inspired by what happens in the creative tension between chaos and order – with just enough chaos to make the creation of newness possible and just enough order to bring the ideas into wise action.

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October 14, Art of Hosting at work: co-creating a (regional) learning community

The Art of Hosting is much more than facilitation and hosting. It is also a community of practitioners willing to create and host with others, blending methods and practices with others, seeking partnership.

In this day you will have a chance to participate in a self-organizing process of community formation with like-hearted people committed to develop their practice.

Art of Hosting will be part of and support a shift towards a more sustainable future for organisations and communities, large and small. Building and co-creating a genuine, robust learning community is the purpose of this extra Art of Hosting 'at work' day.

We intend this day to be the beginning of an unfolding process in Vlaanderen, Belgium (and Europe) towards a web-enabled network of AoH practitioners; working together for a sustainable, participatory future; guided by wisdom, respect and care.

Throughout this day and in the network, participants will work on their own projects; in the context of Art of Hosting conversations that matter, co-hosted by experienced Art of Hosting practitioners and in support of each other.

How do I create authentic involvement that leads to real implementation?

Participants of the basic course are encouraged to invite colleagues, fellow facilitators, hosts and community-organisers who want to join in this future to come; even if they didn't participate in the first three days!

If this is calling to you, and you are not able to join in the basic training, please come for this co-creative day!

What if the solutions for our future were hidden in our community intelligence?

What could strategic conversations also be if I host them with wisdom and courage?

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Your hosting place:

Heerlijckyt van Elsmere is an outstanding meeting place for workshops, projects or events for personal enhancement, group or organizational development and social commitment.

In July 2004 it regained its original name and character of a "Heerlijckyt". Once again, life and work, pleasure and effort have become one.

In the Heerlijckyt we practice the art of hosting also in a physical sense. It is a perfect place to enjoy the peace of nature, an ecologically sound architecture and warm human contacts in pleasant and welcoming surroundings.

We develop the manor as an example of social commitment and ecological sustainability.

We develop intense partnerships with guests and training organizations willing to help us in building a unique platform for personal, organizational and social growth. We believe that in present times development requires an integral instead of a fragmented approach.

It is within this context that we engaged in an active partnership with The Art of Hosting. It is our aim to spread it in Belgium and beyond. We are happy to host the Art of Hosting!

Lieven and the staff

<http://www.heerlijckyt.org/>

Your hosting team:

We are all involved with organizing, designing and hosting inspired spaces across the business, social-profit, civil society and public sectors – supporting life-affirming leadership, interactive learning, organisational and social change and self-organisation. We have come together through the inspiration to bring this work to others.

We look forward to seeing you soon!

Toke, Ria, Monica, George, Tatiana



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Logistics and Fees

Basic Training:

from Wednesday October 11th 9.30 am, to Friday October 13th, 5 pm.

Extra day:

Saturday October 14th, from 9 am till 5 pm.

Training cost (euro):

Basic training: profit: 850,-; social-profit: 500,-

Basic + extra day: profit: 970,-; social-profit: 570,-

Extra day only: profit: 160,-; social-profit: 90,-

Accommodation and meals (euro):

Basic training: single acc: 310,- shared: 250,-

Basic + extra day: single: 445,- shared: 350,-

Extra day only: 32,-

VAT of 21% to be added for training and accommodation.

* We encourage participants to come with two or more from the same company or organisation. The second and third can join the training with 10% reduction on training costs.

* If the price of the training is not affordable for you, let us know as we hold the following principle: "To be part of the training, everyone should contribute as much as they can and a little bit more; with a minimum of 50% of the fee".

* We also invite you to pay what you can and a little more to support a few scholarships.

* Accommodation for the previous night can be arranged at extra cost.

Places are limited to a maximum of 30 participants; please submit your registration soon, to secure a spot!

Registration

Mail to Ria Baeck:
ria.baeck at tiscali.be

and pay 150,-€ deposit
before August 15, 2006.
at: 001-3834298-61

Fortis Bank
IBAN BE62 0013 8342 9861;
BIC GEBABEBB
Accountname: VITIS

Final payment date:
September 10, 2006.

Registration form and
travel details will be sent
after payment.

Information

Ria Baeck
+32/13/31.59.76
+32/473/50.21.76

Your hosting team:



Toke Paludan Möller InterChange Denmark

www.interchange.dk

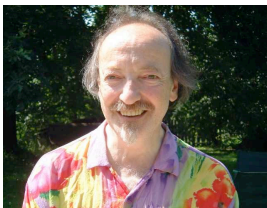
Since the early 1970s, Toke has spent years organising, designing, and hosting inspired spaces – dialogues, strategic change processes, learning conferences, circle councils, networked organisations – each in support of life-affirming leadership, interactive learning, organisational and social transformation and self-organisation. He is co founder and C.E.O. of InterChange, a training and consulting company, and is a partner in Days Like This (<http://www.days.dk>). Toke is former Chairman of the Board of the Danish Entrepreneurs Association, as well as of professional conference organisers (PCO).



Monica Nissen InterChange Denmark

www.interchange.dk

For the past 12 years I have worked as a process consultant, using interactive, participatory group processes in my work- relying on the collective intelligence and creativity to bring about sustainable development and transformation for individuals as well as organizations. My focus is the conceptual leadership as well as process design and facilitation including "Learning Ecology". This includes documentation, graphic facilitation - as tools for securing out-put and shared knowledge and feeding it back into the "system" as well as creating a collective memory.



George Pór Communityintelligence Ltd www.community-intelligence.com

George Pór is an innovation architect, leadership educator, techno-communitarian visionary, publisher of the Blog of Collective Intelligence, and a social entrepreneur. Former Senior Research Fellow at INSEAD, he is the founder of CommunityIntelligence Ltd, and co-creator of Evolutionary Nexus. George is a pioneer of knowledge ecology and communities of practice, with 20 years professional experience in those fields. He blends European values, American dynamism, and lessons learned from ancient wisdom traditions. George is committed to the possibility of a world, in which work as creative self-expression ceases to be a privilege of the few.



Ria Baeck Vitis-tct Belgium

www.vitis-tct.be

Ria is fascinated by communities – in work and in daily life –and how we can make them work. She is a self-employed psychotherapist who combines deep compassion, bodily awareness and a lust for life. Her focus is always on the here-and-now; doing the action right now instead of talking about it. She founded Vitis whose core purpose is to bring deep transformation in individuals, organisations and society.

Ria is a coach with a lot of experience in individual and group work. She initiated different new forms of collaboration on the edge of community and collective leadership.



Tatiana Glad Engage! InterAct The Netherlands/ Canada

www.engage.nu/interact

With a background in corporate change and sustainability issues, Tatiana is passionate about exploring how meaningful conversations generate meaningful action for our companies, communities and our planet. Her work spans the corporate, civil society, public and (social) entrepreneurship sectors. Tatiana splits her time between Amsterdam, where she is a partner of Engage! InterAct , and Toronto, where she co-founded a social enterprise Waterlution (www.waterlution.org).